

2016 BI-WEEKLY MEDICAL AND DENTAL DEDUCTION RATES FOR DEPARTMENT HEADS AND M&P						
Plan	Persons Covered	Premium Cost			Hired before 1/1/06	Hired on or after 1/1/06
		Annual	Monthly	COBRA	Employee Bi-Weekly Deductions	
<b>Healthy Blue Copay</b>  Code: A2	Single	\$6,086.64	\$507.22	\$517.36	\$25.36	\$50.72
	Sponsor Two Person	\$14,019.12	\$1,168.26	\$1,191.63	\$58.41	\$116.83
	Family	\$16,155.24	\$1,346.27	\$1,373.20	\$67.31	\$134.63
	Family No Spouse	\$15,357.12	\$1,279.76	\$1,305.36	\$63.99	\$127.98
<b>Healthy Blue PPO Health Savings Account*</b>  Code: CL	Single	\$4,748.76	\$395.73	\$403.64	\$9.89	\$39.57
	Sponsor Two Person	\$10,937.88	\$911.49	\$929.72	\$22.79	\$91.15
	Family	\$12,604.32	\$1,050.36	\$1,071.37	\$26.26	\$105.04
	Family No Spouse	\$11,981.76	\$998.48	\$1,018.45	\$24.96	\$99.85
<b>Obamacare AMV** HDHP</b>	Single	\$3,609.12	\$300.76	\$306.78	\$64.29	\$64.29
	Family No Spouse	\$9,106.08	\$758.84	\$774.02	\$293.34	\$293.34
<b>Dental</b>	Single	\$445.20	\$37.10	\$37.84	\$0.33	\$0.33
	Family	\$954.00	\$79.50	\$81.09	\$0.82	\$0.82

\* County funds \$900 towards the Single Deductible or \$2500 towards the Family Deductible for the Health Savings Account

\*\* Obamacare AMV (Affordable Minimum Value) is a \$6,000/\$12,000 HDHP plan offered in compliance with Obamacare employer mandates.